



**Buncombe Street United Methodist Church Child Development Center**  
 200 Buncombe Street | Greenville, SC 29601  
 Church Office (864) 232-7341  
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## Discipline Policy

We believe in positive classroom management techniques and the necessity for each child to assume responsibility for his/her own behavior. The age, intellectual development, emotional makeup, and past experiences will be considered when re-directing or guiding a child's behavior, and consistency will be maintained in setting rules and limits for children. Corporal punishment is not consistent with this objective and is prohibited in the Child Development Center.

Our staff helps children learn what acceptable behavior is by:

- Modeling acceptable behavior
- Reinforcing appropriate behavior through verbal and non-verbal responses
- Avoiding negative comments or actions which might label or shame a child
- Offering choices or alternatives whenever possible, and respecting the child's decision
- Helping children understand the natural or logical consequences of their behavior
- Developing and maintaining an appropriate environment and schedule, which children know and expect.

At those times when a child's behavior is unacceptable, the staff will do one of the following:

- Ignore the undesirable behavior when the behavior is not harmful
- Re-direct the child's behavior without calling attention to negative behavior
- Remove the child from the classroom
- Isolate (Time Out) the child one minute per year of child's age
- Discuss the behavior, investigate possible causes, and plan solutions with the parents.

Children display and will be exposed to a greater degree of aggressive behaviors in a group setting than in a home setting. This may take the form of biting, hitting, spitting, or kicking. Milder forms of aggressive behaviors are: taking something away from another child, running indoors, refusing to do what the teacher asks, destroying something that belongs to another child, and attention-getting behavior such as making disturbing noises, improper use of materials, annoying another child, and yelling indoors. The staff uses the described techniques to limit and correct such behaviors. A partnership between the parent and the teacher will ensure each child's growth in self-management. Parents are encouraged to discuss their child's behavior with their child's teacher at any time. Teachers will communicate a child's behaviors (appropriate or inappropriate) on a continual basis with each child's parents.

We are committed to maintaining an environment in which all children and teachers are treated with dignity and respect. All forms of intimidation, including verbal, visual, and physical by the child, will be documented with an incident report signed by parent or guardian. Any student engaged in repeated acts of bullying or harassment, including verbal or physical aggression towards another child or teacher, including but not limited to hitting, kicking, biting, spitting, throwing objects, or repeated use of profanity or display of otherwise inappropriate behavior at school, may be subject to dismissal from the program at the school's discretion. Likewise, the use of profanity, threats or other inappropriate behavior by a parent or guardian towards a teacher, director or child may subject the offending parent's child to dismissal from the program.

### **I have read and understand:**

Parents: \_\_\_\_\_ The Discipline Policy and all policies, as described in the Buncombe Street CDC Parent Handbook

Staff: \_\_\_\_\_ The Discipline Policy and all policies, as described in the Buncombe Street UMC Policy and Procedure Handbook.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_